



## Charitable Contributions Criteria

### Purpose

Women in Technology (WIT) is a nonprofit organization with a mission is to promote and develop women for success in technology in Georgia. WIT achieves this mission through programs that:

- Promote the professional advancement of women in the field of technology
- Provide a valuable networking opportunity
- Hone leadership skills
- Achieve visibility within the business community
- Educate and encourage girls and young women to pursue careers in science, technology, engineering, and math (STEM)

The WIT Foundation (WITF) is a 501c3 non-profit organization that supports the pre-career educational aims of WIT. The Foundation's mission is to deliver programs for women and girls that build awareness of technology related careers and enhance skill development. WIT starts early in guiding women in technology toward success, and WITF's Girls Get IT program is the perfect example. WITF creates a community of female students (middle school through college), partners them with local professional women in technology, and then helps them make informed decisions about careers in science, technology, engineering, and math.

### WITF Charitable Giving

WIT feels strongly about the importance of its role in promoting women and developing technology leaders within Georgia. An important component in fulfilling this role is our charitable contributions program. The purpose of WITF Charitable Giving is to endow programs that mirror the mission of WIT and further the success of both current and future generations of women in technology. The goal of WITF Charitable Giving is to make funding decisions based upon mission worthy causes and available monies to fund financial giving commitments.

### Criteria for Giving

Consideration of each charitable giving request will be based on an evaluation of the following criteria:

#### 1) Alignment with the WIT Mission

WITF is committed to sponsoring those programs that most directly support the advancement of women in technology in Georgia. WITF will consider organizations or programs that benefit female students (middle school, high school, or college level) or pre-career women interested in STEM related studies.



- 2) Potential Impact  
With limited resources available, preference will be given to those programs that offer the greatest impact
- 3) Viability of program  
Support will be directed to those programs that are best positioned to meet their goals and objectives. The organization must have a demonstrated history of successful operations, sound management and established oversight practices.
- 4) Synergistic relationship with WIT organization  
Creating relationships with individuals and organizations that align with the WIT vision is a critical avenue in which WIT can further the impact of our programs.

### **Eligibility**

Eligible organizations must meet the following requirements.

1. Non-profit status. The organization must be a 501(c)(3) corporation in existence for at least two (2) years before application for funding and be registered with the Georgia Secretary of State. The organization must submit a copy of the IRS determination letter indicating that it is in compliance for tax exempt status.
2. Local Presence. The organization must have a substantial local presence in the state of Georgia with a history of providing effective programs and services.
3. Annual Reports. The organization must submit a copy of its IRS Form 990 for the previous year.
4. Nondiscrimination. The organization must have a Policy prohibiting unlawful discrimination, as defined by state or federal law.

### **The Application Process**

Charitable contributions vary in amount depending on the giving criteria outlined above. All eligible applications will be evaluated by the Charitable Giving Committee and the committee recommendations will be presented to the WITF Board.

The grant application is available online at [www.mywit.org](http://www.mywit.org). The proposal must be in writing with appropriate documentation. The documentation should include project and/or operating budgets and a full description of the area of need, the reasons for the request and the fit to the giving criteria outlined in the above section.