

2018

WOMEN *OF THE YEAR* IN
TECHNOLOGY
AWARDS



**EMPOWERING GIRLS & WOMEN
TO EXCEL IN STEAM**

NOMINATION PROCESS & CRITERIA

WIT

WOMEN IN
TECHNOLOGY
2018

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Nomination Process & Criteria

ABOUT WIT

Women in Technology (WIT) empowers and educates women about opportunities in science, technology, engineering, arts, and math (STEAM) by educating middle and high school girls, and young women in college, and by sharing the stories of successful professional women in STEAM. Our team of more than 300 volunteers delivers professional development and networking opportunities to our more than 3,000 professionals, and programs at no cost to more than 1,500 students. From the classroom to the boardroom, WIT is committed to bringing the best STEAM content and programming to women and girls in Georgia.

ABOUT Women of the Year in Technology Awards

Meet the Women. Hear Their Stories.

WIT's Women of the Year in Technology Awards celebrate female visionaries of technology, ground-breakers in business and remarkable leaders who make a difference in our community.

Award winners will be announced at WIT Awards – **Thursday, November 8, 2018 at the Georgia Aquarium** – across four categories:

- **Large/Enterprise Organization**, representing companies with more than 2,500 employees
- **Medium/Mid-Size Organization**, representing Mid-sized/Medium Organizations (251-2,500 employees) and Educational Institutions
- **Small/Emerging Organization**, representing companies with 250 employees or less
- **Non-Profit Organization**, representing public/private non-profits with 50 employees or more



2017 Women of the Year Award Winners

Minimum Nominee Requirements

To qualify for a Women of the Year in Technology Award, nominees must:

- Hold a business, technology or scientific leadership role in a company whose primary product is in the technology field OR maintain a leadership position in the technology or science department of a non-technology organization with authority over an IT operation, including but not limited to technology hardware, software, technical program management, telecommunications, and support desk/network operations center
- Be employed by a Georgia-based business/organization or a division/subsidiary with a significant leadership role in Georgia
- Hold a leadership or STEAM position with a technology company OR hold a STEAM position in a non-technology company
- Perform a managerial role within her organization and hold budgetary responsibility
- Have a minimum of one year of managerial experience within the current organization as of March 1, 2018
- Have a primary residence in Georgia

2018



Nomination Process

The nomination process has 4 steps. At each phase of the process a nominee's role & responsibility may change.

| | RESPONSIBILITIES/REQUIREMENTS: | BENEFITS: |
|--|--|---|
| <p>STEP 1 Nominee</p> <p>The nomination can come from the nominee herself, a peer or superior.</p> | <ul style="list-style-type: none"> • Complete and submit the nomination form to mywit.org • Include a short bio or resume • If applicable, include assistant's contact information | <ul style="list-style-type: none"> • Name, title & company will be included in the WIT Awards program |
| <p>STEP 2 Honoree</p> <p>A committee will review all submissions to ensure nominees meet the minimum requirements and determine which nominees best represent the spirit of the Women of the Year in Technology Awards. A top 10 in each category – known as "honorees" – will be selected.</p> | <ul style="list-style-type: none"> • Submit a completed Honoree submission form, providing honoree's full representation. The honoree's marketing department can assist with this form's completion • Submit a hi-resolution photo | <ul style="list-style-type: none"> • Announcement of Honorees in a business publication • Half-price ticket discount to the WIT Awards program |
| <p>STEP 3 Finalist</p> <p>The WIT Awards Selection Committee, comprised of WIT's Board of Directors, will determine three finalists in each category.</p> | <ul style="list-style-type: none"> • Attend in-person interview with judges • Attend WIT Awards | <ul style="list-style-type: none"> • Name, title & company will be listed on the WIT website • Bio, photo, name, title & company will be included in the WIT Awards program • Free admittance to WIT Awards where finalists are recognized and winners announced |
| <p>STEP 4 Winner</p> <p>Winner determined by panel of independent judges.</p> | <ul style="list-style-type: none"> • Attend January 2019 WIT Forum as a panel participant • Accept award on stage and give brief acceptance speech | <ul style="list-style-type: none"> • Name, title, company & bio will be listed on the WIT website • Opportunities to engage in WIT programs or serve on future committees • Mention in Atlanta Business Chronicle article • Invitation to participate in a panel discussion at the January 2019 WIT Forum |

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Important Dates

It is important that all nominees take into account and plan for the important dates below, as they are a critical part of the nomination process.

| | 2018 |
|--|---------|
| Opening Call for Nominations | MARCH 6 |
| Close of Call for Nominations | AUG 11 |
| Honoree Submission Form Due | SEPT 12 |
| WIT Awards Finalist Announcement | SEPT 24 |
| Judges Meeting, Interviews, Etc. At judging, finalists will meet face to face with a panel of judges for a one hour discussion followed by a brief on-camera interview. Clips from the interview will be featured at WIT Awards. Finalists must be present at judging in order to be considered for selection as winner within their category. | OCT 11 |
| Finalists' Dinner Finalists are invited to a celebratory dinner | OCT 25 |
| WIT Awards - WOTY This annual event convenes 700+ thought leaders at the Georgia Aquarium to celebrate female visionaries of STEAM, groundbreak-ers in business and remarkable leaders who make a difference in our community. | NOV 8 |

WIT and the WIT Awards sponsors wish to recognize all finalists at the event, as each one ranks among the highest caliber of women who help lead Georgia's technology industry. Finalists must be present at WIT Awards.